

**McGladrey & Pullen**

Certified Public Accountants

**CITY OF STAMFORD, CONNECTICUT  
CUSTODIANS' AND MECHANICS'  
RETIREMENT TRUST FUND**

**FINANCIAL REPORT  
JUNE 30, 2008**

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# McGladrey & Pullen

Certified Public Accountants

## INDEPENDENT AUDITOR'S REPORT

Board of Trustees  
Custodians' and Mechanics' Retirement Trust Fund  
City of Stamford, Connecticut

We have audited the statement of plan net assets of the City of Stamford, Connecticut's Custodians' and Mechanics' Retirement Trust Fund (the "Fund") as of June 30, 2008 and the related statement of changes in plan net assets for the year then ended. These financial statements are the responsibility of the Board of Trustees of the Fund. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As discussed in Note 1, the financial statements present only the City of Stamford, Connecticut's Custodians' and Mechanics' Retirement Trust Fund and do not purport to, and do not, present fairly the financial position of the City of Stamford, Connecticut and the changes in its financial position and cash flows, where applicable, for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In our opinion, the financial statements referred to above present fairly, in all material respects, the plan net assets of the Fund as of June 30, 2008, and the related changes in plan net assets for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Management has chosen not to present a Management Discussion and Analysis for the Custodians' and Mechanics' Retirement Trust Fund that accounting principles generally accepted in the United States of America require to supplement, although not to be a part of, the basic financial statements.

*McGladrey & Pullen, LLP*

New Haven, Connecticut  
December 1, 2008

**CITY OF STAMFORD, CONNECTICUT  
CUSTODIANS' AND MECHANICS' RETIREMENT TRUST FUND**

**STATEMENT OF PLAN NET ASSETS  
June 30, 2008**

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**ASSETS**

Investments, at fair value	<u>\$ 39,349,750</u>
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**LIABILITIES**

Other liabilities	<u>551</u>
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<b>Net assets held in trust for pension benefits</b>	<b><u><u>\$ 39,349,199</u></u></b>
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See Notes to Financial Statements.

**CITY OF STAMFORD, CONNECTICUT  
CUSTODIANS' AND MECHANICS' RETIREMENT TRUST FUND**

**STATEMENT OF CHANGES IN PLAN NET ASSETS  
For the Year Ended June 30, 2008**

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**ADDITIONS**

Investment Income	
Net depreciation in fair value of investments	\$ (3,770,894)
Interest and dividends	646,480
Other	655,335
	<u>(2,469,079)</u>
Less investment management fees	27,130
	<u>(2,496,209)</u>
Contributions	
Employer	560,000
Employee	1,015,761
	<u>1,575,761</u>
<b>Total decrease in additions</b>	(920,448)

**DEDUCTIONS**

Benefit payments	2,636,405
<b>Total deductions</b>	<u>2,636,405</u>
<b>Net decrease</b>	(3,556,853)

**NET ASSETS HELD IN TRUST FOR PENSION BENEFITS**

Beginning of year	<u>42,906,052</u>
End of year	<u>\$ 39,349,199</u>

See Notes to Financial Statements.

**CITY OF STAMFORD, CONNECTICUT  
CUSTODIANS' AND MECHANICS' RETIREMENT TRUST FUND**

**NOTES TO FINANCIAL STATEMENTS  
June 30, 2008**

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**Note 1. Reporting Entity and Plan Description**

Reporting entity

The Custodians' and Mechanics' Retirement Trust Fund (the "Fund") of the City of Stamford, Connecticut (the "City") is reported as a Fiduciary Fund in the City's basic financial statements.

The financial statements presently only the City of Stamford, Connecticut's Custodians' and Mechanics' Retirement Trust Fund and do not purport to, and do not, present fairly the financial position of the City of Stamford, Connecticut and the changes in its financial position and where applicable, cash flows, for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Covered employees

Coverage is extended to all full-time custodians and employees of the maintenance department of the public schools of the City.

Summary of benefit provisions

The Fund is a trusted, contributory defined benefit plan authorized under the collective bargaining agreement between the City and Local 1083 of Council 4, American Federation of State, County and Municipal Employees, AFL-CIO. The Fund is supported by the joint contributions of its members and the City.

Retirement benefits are payable to an employee who retires upon completion of 25 years of service. An employee becomes vested in the plan after ten years of service. Upon retirement, annual benefits are equal to 2.25% of final average salary for each year of service up to a maximum of 74.25% of final average salary. For those with at least 25 years of service, the minimum annual benefit is \$1,000. Disability benefits are payable at 50% of salary at date of disability but not less than the accrued retirement benefit. If members are terminated from the City, they may elect a withdrawal benefit equal to a refund of employee contributions with interest. The Fund also provides lump sum death benefits for beneficiaries primarily equal to a refund of employee contributions plus interest, less benefits paid. Death benefits can also be paid as an annuity equal to 50% of salary at death for preretirement and 100% of pension benefits for postretirement. In addition, for retired employees having between 10-15 years of service, their beneficiaries are eligible to receive a pension. The Plan allows employees to exchange sick and vacation leave for up to 7.5% of additional pension credit (1.5% per 25 days.)

Employees should not rely solely upon this synopsis of pension benefit provisions. The City's Charter, together with the pension provisions of the collective bargaining agreements, are at all times the official source of plan provisions.

**CITY OF STAMFORD, CONNECTICUT  
CUSTODIANS' AND MECHANICS' RETIREMENT TRUST FUND**

**NOTES TO FINANCIAL STATEMENTS, Continued  
June 30, 2008**

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Contributions

The City is required to contribute the greater of an actuarially determined rate or minimum contribution required by the City Charter. By City Charter, contribution requirements of the Fund members and the City are established and may be amended by the collective bargaining agreement between unions and the City.

The City's contribution to the Fund is actuarially determined and is intended to set aside amounts to cover the costs related to both current and future services rendered by members. In order to arrive at the City's annual contribution, these costs are spread over the aggregate working lifetime of active participants as a function of actual current and assumed future payroll.

Fund members are required to contribute 7% of their annual salary until they have reached 33 years of credited service.

Trust fund managed by Bank of America

Under the terms of a trust agreement between Bank of America (the "Trustee") and the Fund, the Trustee administers a trust fund on behalf of the Fund. Investment managers have been granted discretionary authority concerning purchases and sales of investments in the trust fund.

**Note 2. Summary of Significant Accounting Policies**

Basis of accounting

The financial statements were prepared using the accrual basis of accounting. Fund member contributions are recognized in the period in which the contributions are due. Employer contributions to the Fund are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the Fund.

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the reported amounts of additions and deductions as reflected in the statement of changes in net assets held in trust for pension benefits during the reporting period. The most significant estimates relate to the determination of accumulated plan benefits. Actual results could differ from those estimates.

**CITY OF STAMFORD, CONNECTICUT  
CUSTODIANS' AND MECHANICS' RETIREMENT TRUST FUND**

**NOTES TO FINANCIAL STATEMENTS, Continued  
June 30, 2008**

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Valuation of investments

Investment assets consist principally of short-term investments, United States Government and agency securities, corporate debt, common and preferred equities, mutual funds and collective trust funds. Investments are stated at quoted market prices.

Securities transactions are recorded on the trade date.

Purchases and sales of securities and resulting gain/loss are recorded on a trade date basis. Interest and dividend income are recorded when earned. Changes in the fair value of plan investments are recognized at the time of the change.

Risk and uncertainties

The Fund provides for various investment options. Investments are exposed to various risks, such as interest rate, market and credit rates. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could be material.

Annual pension cost and net pension obligation (asset)

The City's annual pension cost and net pension obligation (asset) to the Fund for the current year are as follows:

Annual required contribution	\$	646,000
Interest on net pension obligation		(40,000)
Adjustment to annual required contribution		57,000
Annual pension cost		<u>663,000</u>
Contributions made		<u>(560,000)</u>
Decrease in net pension asset		103,000
Net pension asset, beginning of year		(503,000)
Net pension asset, end of year	\$	<u><u>(400,000)</u></u>

**CITY OF STAMFORD, CONNECTICUT  
CUSTODIANS' AND MECHANICS' RETIREMENT TRUST FUND**

**NOTES TO FINANCIAL STATEMENTS, Continued  
June 30, 2008**

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Membership in the Fund consisted of the following at July 1, 2007, the date of the last actuarial valuation:

Retirees and beneficiaries receiving benefits	144
Active plan members	
Vested	335
Non-Vested	131
<b>Total</b>	<u>610</u>

***Trend information:***

Fiscal Year	Trend Information		
	Annual Pension Cost (APC) (\$000)	Percentage of APC Contributed	Net Pension Asset (\$000)
2008	\$ 663	84.4%	\$ (400)
2007	\$ 544	86.0%	\$ (503)
2006	\$ 385	81.0%	\$ (579)

**Note 3. Cash and Investments**

The Fund's policy for investments is as follows:

The policy targets an asset mix to provide the probability of meeting or exceeding the return objectives at the lowest possible risk and remain in accordance with state statutes. The asset allocation is as follows:

Fiscal Year	Minimum Allocation	Maximum Allocation
Large Cap Equities	30%	50%
Small Cap Equities	10%	15%
Fixed Income	35%	45%
International Equities	5%	15%

**CITY OF STAMFORD, CONNECTICUT  
CUSTODIANS' AND MECHANICS' RETIREMENT TRUST FUND**

**NOTES TO FINANCIAL STATEMENTS, Continued  
June 30, 2008**

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Interest rate risk

The Fund limits its exposure to fair value losses arising from changes in interest rates by structuring the investment portfolio so that securities mature to meet cash requirements for benefit payments, thereby avoiding the need to sell securities on the open market prior to maturity.

Concentrations

The Fund's policy is to maintain a diversified portfolio to minimize the risk of loss resulting from over concentration of assets in a specific maturity.

The following represents the investments in this Plan that represent more than 5% of the respective Plan's net assets as of June 30, 2008:

**Custodian & Mechanics' Retirement Fund**

Aggregate Bond Fund FB	\$ 6,960,266
Metro West T/R RD CL I	\$ 4,940,824

Custodial credit risk

**Investments:** This is the risk that in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, an entity will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The Fund's investments are not exposed as follows at June 30, 2008:

Type of Investment	Fair Value
Mutual Funds	\$ 27,355,325
Fixed Income Funds	11,891,666
Short-Term Funds	102,760
<b>TOTAL</b>	<b>\$ 39,349,751</b>

**CITY OF STAMFORD, CONNECTICUT  
CUSTODIANS' AND MECHANICS' RETIREMENT TRUST FUND**

**NOTES TO FINANCIAL STATEMENTS, Continued  
June 30, 2008**

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Interest rate risk

This is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. Information about the exposure of the fund's debt-type investments to this risk using the segmented timeframe distribution model is as follows:

Type of Investment	Fair Value	Investment Maturities (In Years) Less Than 1 Year
Fixed Income Funds	\$ 11,891,666	\$ 11,891,666

**CITY OF STAMFORD, CONNECTICUT  
CUSTODIANS' AND MECHANICS' RETIREMENT TRUST FUND**

**NOTES TO FINANCIAL STATEMENTS, Continued  
June 30, 2008**

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**Note 4. Required Trend Information**

Schedule of funding progress (000's)

Actuarial Valuation Date	7/1/2007	7/1/2006	7/1/2005	7/1/2004	7/1/2003	7/1/2002
Actuarial Valuation of Plan Assets (a)	\$ 40,959	\$ 38,877	\$ 37,785	\$ 37,071	\$ 36,131	\$ 35,810
Actuarial Accrued Liability (AAL) (b)	\$ 38,151	\$ 36,225	\$ 32,553	\$ 31,203	\$ 29,188	\$ 27,803
Unfunded (assets in excess of) AAL (c)	\$ (2,808)	\$ (2,652)	\$ (5,232)	\$ (5,868)	\$ (6,943)	\$ (8,007)
Actuarial value of assets as a percentage of the AAL (a/b)	107.4%	107.3%	116.1%	118.8%	123.8%	128.8%
Annual Covered Payroll (d)	\$ 16,261	\$ 13,915	\$ 13,477	\$ 12,433	\$ 11,963	\$ 11,702
Percentage of unfunded (assets in excess of) AAL to annual covered payroll (c/d)	(17.3)%	(19.1)%	(38.8)%	(47.2)%	(58.0)%	(68.4)%

Schedule of employer contributions

Fiscal Year	Annual Required Contribution (\$000)	Percentage Contributed
2008	646	86.7%
2007	525	89.1%
2006	363	86.0%
2005	217	63.6%
2004	-	N/A
2003	-	N/A

**CITY OF STAMFORD, CONNECTICUT  
CUSTODIANS' AND MECHANICS' RETIREMENT TRUST FUND**

**NOTES TO FINANCIAL STATEMENTS, Continued  
June 30, 2008**

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Actuarial assumptions

Valuation date	July 1, 2007
Actuarial cost method	Projected unit credit
Amortization method	Level dollar amount (OPEN)
Remaining amortization period	15 years
Asset valuation method	Actuarial value - smoothed market
Actuarial assumptions:	
Investment rate of return	8% per year
Projected salary increases	4.5% per year

**Note 5. Subsequent Events**

Subsequent to year-end, the credit and liquidity crisis in the United States and throughout the global financial system has resulted in substantial volatility in financial markets and the banking system. These and other economic events have had a significant adverse impact on investment portfolios. As a result, the Fund's investments have likely incurred a significant decline in fair value since June 30, 2008.